

LUNCH 'N LEARN



Rachel Shaw

President of Shaw HR Consulting

**WEDNESDAY
JANUARY 8, 2025
11:30 - 1:00**

REGISTER NOW

Location:



Ventura City Hall
501 Poli St.
Ventura, CA 93001
Conference Room 202

See Parking on Page 2

Info & RSVP:



pshra-ci.org

Topic:

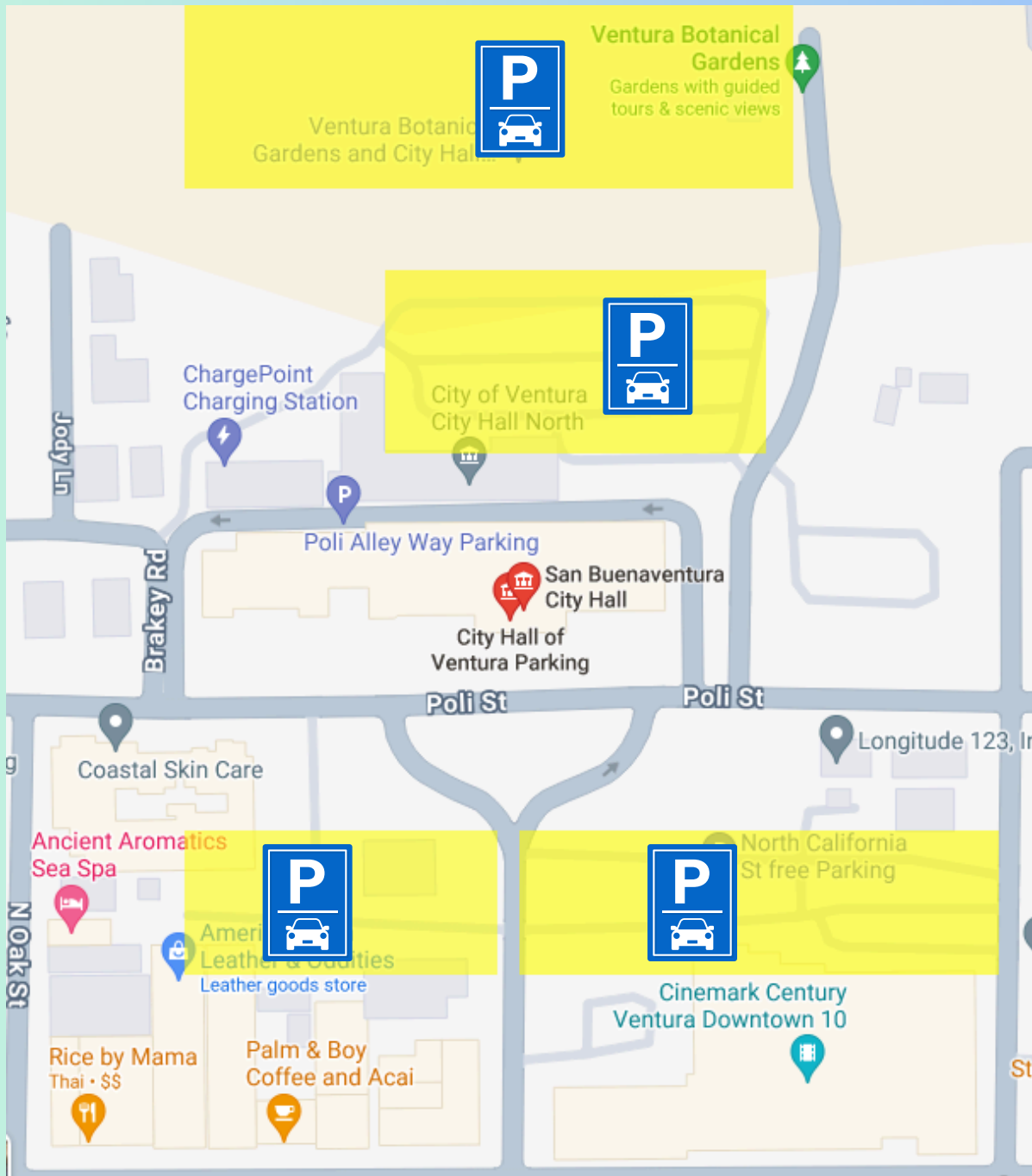
**Psychological Disabilities – ADA/FEHA
and the Stressed-Out Worker**

Accommodations related to stress psychological disabilities are on the rise. Situations can be challenging especially when related to depression, stress, learning disabilities, working with others and personality issues. Rachel is not a lawyer, she is an HR practitioner and as such focuses on process. While participants will leave the presentation with an understanding of ADA/FEHA law as it relates to mental and psychological disability compliance, the most valuable and tangible asset attendees will receive is a practical and implementable process with which to employ the disability interactive process. This means a step-by-step, how-to guide including templates, samples and scripts. Practical and field-tested, her process is simple, comprehensive and most importantly supports employers to make reasonable accommodation decisions they can feel confident about.

Please RSVP by Monday, January 6, 2025

(Cancellations made after January 3, 2025
will be subject to the luncheon fee)

Parking



Public parking is available behind City Hall.

Overflow parking:

- Botanical Garden's lot behind City Hall
- In front of City Hall:
between Oak St & Chestnut St.